

Misclassification of Workers

The Cedar Rapids ECI and IowaWORKS will host on August 31, 2016 from 9:30 to 11:30am a session on Misclassification of Workers. **Misclassification** occurs when an employer improperly classifies a worker as an independent contractor who should in fact be an employee. Jodi Douglas (UI Integrity Bureau Chief) and Stacey Brown (Misclassification Field Auditor) for the state of Iowa, will present information on the following:

- What is Misclassification
- Who is an employee
- When employers misclassify workers
- Consequences of misclassifying workers
- Common affected industries
- Misclassification Unit at IWD
- Documentation reviewed
- Statistical success & more

Jodi began her state government career in December 2003 as a UI Tax Field Auditor. Jodi assumed management responsibilities of Investigations and Recovery in April 2015. Stacey Brown has a BA in Business Administration from Grand View College. As a Tax Field Auditor she was instrumental in developing Tax procedures for internal quality control and educating employers on unemployment tax.

Meeting Details

When: August 31, 2016
9:30—11:30 pm

Where: Cedar Rapids Public Library
Whipple Auditorium
450 Fifth Avenue SE
Cedar Rapids, IA 52401

Cost: Free

Registration is requested by Monday, August 29th of 2016. Call IowaWORKS at 319-365-9474 x 31112 or frank.rubero@iwd.iowa.gov



Recertification Credit Hours Awarded: 2.0

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